

CONFIDENTIAL

OTE 85-1502

11 March 1985

MEMORANDUM FOR: Chief, Evaluation and Plans Staff

FROM:

Director of Training and Education

25X1

SUBJECT: Ranking of FY 1987 Initiatives on
Counterintelligence and CounterterrorismREFERENCE: Your Memo to Multiple Addressees, dtd 6 March 1985,
Same Subject

1. **PROBLEM:** The low ranking and severe funding decrease assigned to this Office's FY 1987 Counterterrorism Training Initiative indicates a need to clarify this proposed program's importance to the Agency's mission and personnel. This initiative has already been briefed to the Deputy Directors and has received a strong endorsement from the Interdirector Task Force on Overseas Personal Security Training which includes Senior Training Officers and other key representatives from across the Agency.

2. **BACKGROUND:** The constant threat of international terrorism has created an extremely tenuous, and many times hazardous, working environment for Agency personnel assigned abroad. It is the Agency's undeniable obligation to properly prepare all employees to efficiently and safely function in an environment where the threat from the terrorist, as well as the criminal elements, continues to escalate. The Office of Training and Education (OTE) has accepted the challenge and responsibility to create training courses that will provide employees with the skills which will enable them to cope in a variety of complex overseas settings. The Countering Terrorist Tactics Course (CTTC) was created in response to the terrorist threat and, over the years, has

25X1

status every year which makes it clear that serious training needs are not being met with the existing program. With the need to reach a larger audience and to teach additional skills that will enhance the employees' and their dependents' well-being overseas, OTE created the Personal Security Course (PSC).

25X1

CONFIDENTIAL

Page Denied

SUBJECT: Ranking of FY 1987 Initiatives on Counterintelligence
and Counterterrorism

25X1

[REDACTED]

[REDACTED] The use
of computer-assisted simulations will not only enhance the quality of
instruction but will make training available to students who would
otherwise receive lecture-only presentations due to the logistical
impossibility of meeting the hands-on requirements for such a large
number of trainees.

25X1

6. RANKING: The placement of this initiative below the
technology-intensive counterterrorism initiatives does not speak well of
the Agency's priorities. This Agency's credo states "We believe our
people are the Agency's most important resource. We seek the best and
work to make them better." We must follow-up on those words by making
the resources available to provide our employees with the skills they
need to protect themselves while they are carrying-out the Agency's
missions around the world. This initiative must be reinstated to its
rightful priority with the requested funding.

25X1

OTE/PG/ [REDACTED] (11 March 1985)

25X1

Distribution:

Orig - Addressee
1 - D/OTE
1 - Plans Chrono
1 - ADC
1 - C/WOTS
1 - OTE Registry